



# THE AMERICAN COLLEGE, MADURAI

(An Autonomous Institution Affiliated to Madurai Kamaraj University)

Re-accredited (2<sup>nd</sup> Cycle) by NAAC with Grade "A", CGPA – 3.46 on a 4-point scale

## Backlog Arrear Examination, March 2021

### INDUSTRIAL AND COMPANY LAW

COM/CME/ CMC 2424

Maximum Marks: 75

Duration: 3hours

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Answer any FIVE of the following (5X15=75)

1. Differentiate the public company from private company.
2. Explain the contents of memorandum of associations.
3. Who is a Promoter? Describe their Functions.
4. Discuss the provisions regarding the employment of women under factories Act.
5. What is meant by layoff? State the rules regarding payment of compensation to workmen who is laid off.
6. Discuss the procedure for registration of a trade union.
7. What is meant by employee's state insurance? Explain the benefits as provided in the employee's state insurance Act 1948.

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