



THE AMERICAN COLLEGE, MADURAI
(An Autonomous Institution Affiliated to Madurai Kamaraj University)
Re-accredited (2nd Cycle) by NAAC with Grade “A”, CGPA – 3.46 on a 4-point scale
Backlog Arrear Examination, March 2021

MBA 5552

LABOUR LAW APPLICATIONS

TIME: 3 hrs

Marks:75

Answer Any Five:

(5*15=75 Marks)

1. Discuss in detail the Need, Objectives and Principles of Labour Legislation.
2. “Factories Act 1948 plays a major role in employee welfare” – Discuss.
3. Explain Payment of Wages and Payment of Bonus act?
4. What is Maternity Benefit Act 1961? Explain the coverage, eligibility and benefits provided under the Maternity Benefit Act 1961.
5. Explain in detail Trade Union Act 1926 and its Features and Applications?
6. Discuss in detail the Workmen’s compensation Act 1923.
7. Sketch the different benefits of Employee state insurance act 1948.