



THE AMERICAN COLLEGE, MADURAI
(An Autonomous Institution Affiliated to Madurai Kamaraj University)
Re-accredited (2nd Cycle) by NAAC with Grade “A”, CGPA – 3.46 on a 4-point scale
Backlog Arrear Examination, March 2021

MBA 4510

HUMAN RESOURCE MANAGEMENT

TIME: 3 hrs

Marks:75

Part A

Answer any **FIVE** of the following questions:

(5*15 mark = 75 Marks)

1. Write notes on Evolution of the Concept of HRM and explain its growth in India.
2. Define Job Evaluation and explain the different Job Evaluation Methods.
3. What is Performance Appraisal? Explain in detail the different Methods of Performance Appraisal.
4. Define Training. Explain the different Training Methods followed in HRM.
5. Explain in detail the different Causes of Industrial Disputes.
6. What is Recruitment? Explain in detail the different Methods of Recruitment.
7. Mention the Merits & Demerits of Internal & External Sources of Recruitment