



THE AMERICAN COLLEGE, MADURAI

(An Autonomous Institution Affiliated to Madurai Kamaraj University)

Re-accredited (2nd Cycle) by NAAC with Grade "A", CGPA – 3.46 on a 4-point scale

Backlog Arrear Examination, March 2021

MSW 5586 Performance Management System

Marks:75

Time:3 Hrs

Answer any **FIVE** Questions

5 X 15 = 75 Marks

1. Write on the Historical Development on the Process of Performance Management.
2. Mention the Components of Performance Management System.
3. Discuss the Use of Technology in the Indian Organization to enhance the Performance.
4. Elaborate on the key factors on the aspects of Talent Management.
5. Write in detail on the Role of HR as an aid to Employee Empowerment
6. Critically Comment on Career Planning and Competency Mapping.
7. Write notes on (i) Ethical and Legal issues in Performance Management
(ii) Career Management
