



THE AMERICAN COLLEGE, MADURAI

(An Autonomous Institution Affiliated to Madurai Kamaraj University)

Re-accredited (2nd Cycle) by NAAC with Grade "A", CGPA – 3.46 on a 4-point scale

Backlog Arrear Examination, March 2021

CIT 2424

Human Resource Management

Marks: 75

Time : 3 hours

Answer any FIVE questions

5 X 15 = 75

1. Elucidate the functions of Human Resource Management
2. Bring out the types of Human Resource Policies and objectives of HRM.
3. "Dynamic leadership is an integral part of effective management". In the light of this statement, explain the major qualities essential for leadership.-2
4. State the characteristics of Leadership and discuss the different Leadership Styles.
5. "Motivation is what gets you started". In the light of this statement, elucidate the Theories of Motivation.
6. Discuss the sources of Recruitment.
7. Describe the various methods of Training.