

## THE AMERICAN COLLEGE, MADURAI

(An Autonomous Institution Affiliated to Madurai Kamaraj University) Re-accredited (2<sup>nd</sup> Cycle) by NAAC with Grade "A", CGPA – 3.46 on a 4-point scale

## Backlog Arrear Examination, March 2021

Industrial Relation

Time: 3 Hours

Subject Code: BBA2432/2552

Max. Marks: 75

## Answer Any Five questions

5x15 = 75 Marks

1. Briefly explain Approaches of industrial relation

- 2. Examine the factors which affect industrial relation.
- 3. Elaborate the Problems of Indian trade union.
- 4. What are the Benefits of Maternity Act1961?
- 5. Bring out Legal deductions from wages.
- Explain the Causes of Indiscipline/Misconduct and write down its procedures for punishment
- 7. Write down the prevention methods of industrial conflicts.