



THE AMERICAN COLLEGE, MADURAI

(An Autonomous Institution Affiliated to Madurai Kamaraj University)

Re-accredited (2nd Cycle) by NAAC with Grade "A", CGPA – 3.46 on a 4-point scale

Backlog Arrear Examination, March 2021

COM/CME 3537/3425/3407
HUMAN RESOURCE MANAGEMENT

MARKS : 75

DURATION: 3Hrs

(5X15=75)

(Answer any FIVE of the following)

1. Elaborate the functions of human resource management.
2. Explain the various steps involved in selection process.
3. Why training is needed? How the training needs are identified?
4. Discuss various on the job and off the job training methods.
5. Discuss the need for human resource planning at global, national, industry and company levels.
6. Briefly explains the various internal and external sources of recruitment.
7. Discuss the role of a Performance Appraisal System in an Organization.