



# THE AMERICAN COLLEGE, MADURAI

(An Autonomous Institution Affiliated to Madurai Kamaraj University)  
Re-accredited (2<sup>nd</sup> Cycle) by NAAC with Grade "A", CGPA – 3.46 on a 4-point scale

## Backlog Arrear Examination, March 2021

**MBA 4503**

**ORGANISATIONAL BEHAVIOUR**

**Time: 2 hrs**

**Marks: 75**

### PART – A

**Answer any five of the following questions**

**(5 x 15 = 75)**

- 1) Explain how Myers Briggs type indicator and big five model assists in measuring personality
- 2) Elaborately discuss the contributions of Henry Fayol and marry parker follet
- 3) Explain how the following content theories assist in understanding motivation  
a. Maslow's Hierarchy of Needs b. Theory X & Theory Y c. Herzberg Two Factor Theory
- 4) Explain detail about equity theory and goal setting theory
- 5) Distinguish between autocratic, democratic and free rein leadership styles. Elaborate on their characteristics, merits and demerits?
- 6) What is an OD intervention? Discuss the different OD intervention techniques?
- 7) Describe the characteristics of organizational culture and its functions. Also explain how a culture begins.

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